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ASSOCIATION OF DONOR RELATIONS PROFESSIONALS



Planning for the Long Haul: Maximizing Donor Retention with your Annual Development Plan

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"Taking positive steps to reduce gift and donor losses is the least expensive strategy for increasing new fundraising gains."

2017 AFP's Fundraising Effectiveness Survey afpfep.org



Starting with the end in mind...

Planning for the Long Haul



Remind us of what we know – donor engagement is a top focus



What are your tools?



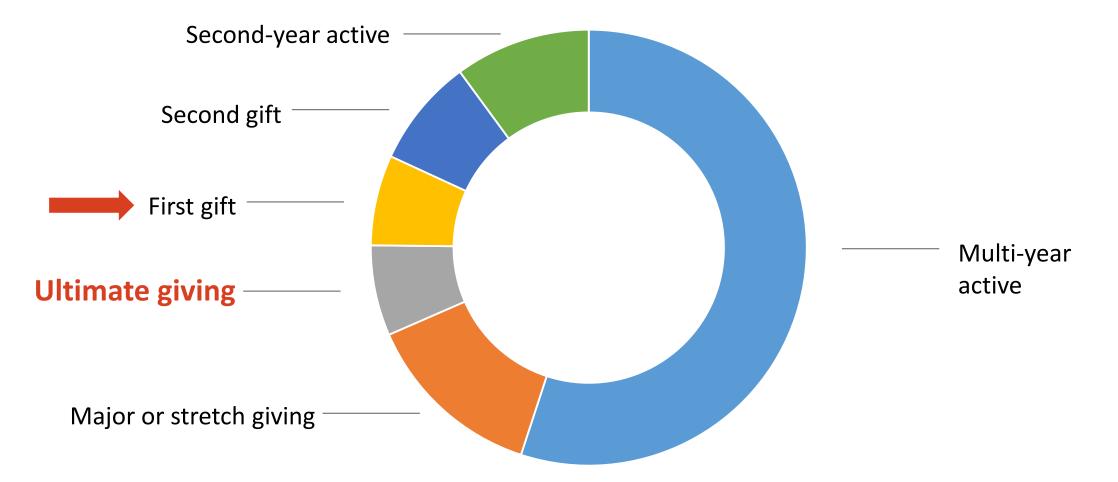
Leveraging tools with an eye to maximizing donor engagement



Building a plan









DONOR

A Few Things about New Donor Retention

- The hardest donor to renew is a first time donor
- Typical renewal rates are 15 to 35%
- Median rates are 20 to 23%
- Goal to strive for: 40 to 45% overall
- Major donor renewal rates are often over 50%



Numbers matter, but they don't tell us how to build donor loyalty.



Retention Fundraising: The New Art and Science of Keeping your Donors for Life, Roger Craver

Why donors leave:

- Feel unknown by the organization
- Poor customer service
- Inconsistent messages
- Too much communication
- Lack of information
- Lack of two-way dialogue
- Irrelevant communications



Your "Must Haves" to Keep Your Donors

- Donor perceives organization effective in achieving mission
- Donor knows what to expect from organization with each interaction
- Donor receives timely thank yous
- Donor receives opportunities to make views known
- Donor is given feeling they are part of important cause
- Donor feels involvement is appreciated
- Donor receives information showing who is being helped

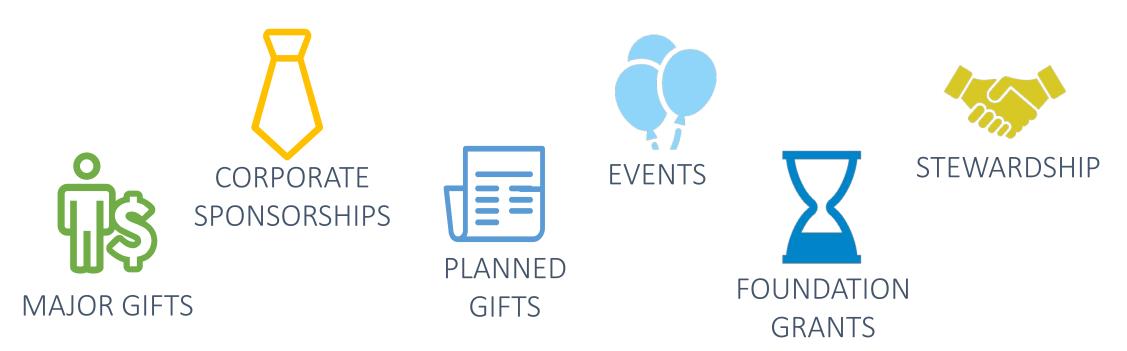




What are your tools?



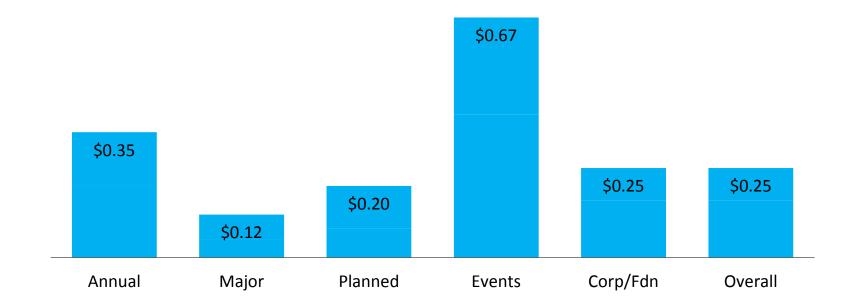
What are your tools?





Plan with the Right Tools

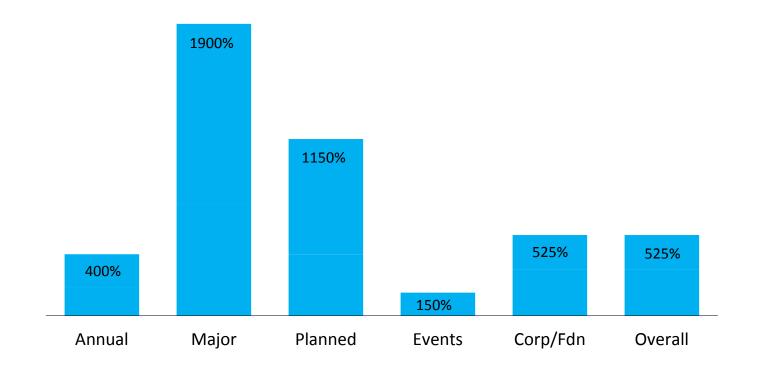
Cost Per Dollar Raised





Know what to expect from your tools

Return on Investment



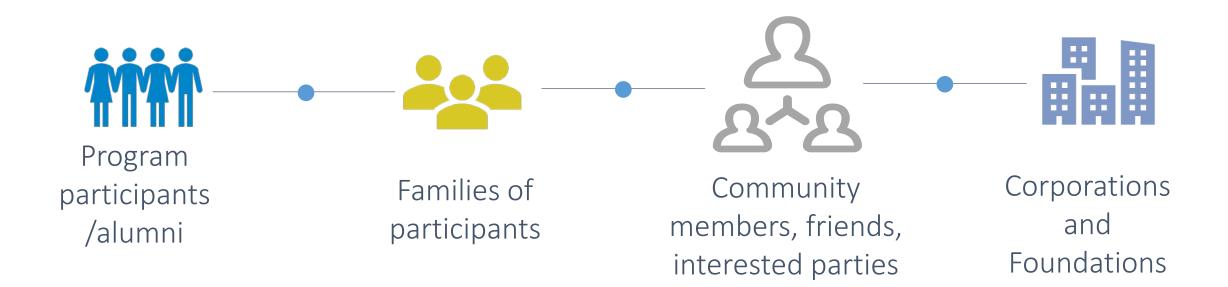


But really – this is first... Ally.

Who are your stakeholders?



For each stakeholder group there will be a different reason to support your organization – your donor strategy is tied to those reasons.







Donors are not alike. We found that, statistically, donors break out into six behavioral segments



Repayer "I give to my alma mater" "I support organizations that have had an impact on me or a loved one"	Casual Giver "I primarily give to well known nonprofits through a payroll deduction at work" "I donated \$1,000 so I could host a table at the event"	High Impact "I give to the nonprofits that I feel are generating the greatest social good" "I support causes that seem overlooked by others"			
Faith Based "We give to our church" "We only give to organizations that fit with our religious beliefs"	See the Difference "I think it's important to support local charities" "I only give to small organizations where I feel I can make a difference"	Personal Ties "I only give when I am familiar with the people who run an organization" "A lot of my giving is in response to friends who ask me to support their causes"			

Note: Segments based on statistical analysis.

Hope Consulting, Money for Good, May 2010



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Strategies for Implementation Ar Avorsk the Avorsk t



Strategy behind each element Tool: Annual Giving

WHY ANNUAL GIVING?

WHAT, WHEN, WHY? WHERE DOES ANNUAL GIVING FIT INTO YOUR GOALS? HOW DO YOU USE THIS FOR ENGAGEMENT?



Strategy behind each element Tool: Events

WHY EVENTS?

HOW DO EVENTS FIND AND KEEP DONORS?

WHAT ARE THE RISKS WITH EVENTS?



Strategy behind each element

Tool: Major and Planned Giving

WHY MAJOR AND PLANNED GIVING?

WHAT ARE THE CHALLENGES?

WHAT IS THE ROI?

HOW IS THIS DONOR ENGAGEMENT?



Strategy behind each element Tool: Corporate Giving

WHY CORPORATE GIVING?

HOW IS THIS PART OF DONOR ENGAGEMENT? WHAT DO CORPORATIONS TEACH US ABOUT STEWARDSHIP?



Strategy behind each element Tool: Foundation Giving



WHAT IS THE ROI?

WHAT DO YOU NEED TO IMPLEMENT?



Timing and Structure

Focus on your goals, bandwidth, and ROI



Strategies that Work – Building Loyalty and Retention

- Build a culture of philanthropy: everyone equipped to answer donor questions
- Metrics drive action: track upgrades, downgrades, lapsed, gift size, and first gifts
- Remind donor of history: "Your tradition of giving started in 2010"
- Share the impact donors helped to create
- Implement donor welcome packages and calls



Strategies that Work – Building Loyalty and Retention

- Focus team on stewardship of *first*-time donors at all levels
- Offer experiences that matter to donors awareness tours
- Segment by program interest area, not mode of giving (event, mail, etc.)
- Ask corporate donors what recognition they want; one size does not fit all



A deliberate but nimble plan focused on goals, involving the entire organization, will build lasting success...



Data-driven plans inform strategy and donor engagement

Simple messages that focus on impact and can be used throughout the year



Build in highand low-touch activities to keep donors engaged

Plan activities by defining your goals, leverage existing resources Keep your eye on the target, tweak and refine but stick to the plan



Rough out your plan

Goals	Financial and organizational											
Key Objectives	Benchmarks for goals											
	January	February	March	April	May	June	July	August	September	October	November	December
Annual Giving												
Events												
Outreach												
Stewardship												
Major Gifts												
Corporate/ Foundation Proposals												



Lasting Momentum: The Value Behind a Plan





THANK YOU

For a copy of this presentation and handouts, please email Elizabeth Suffredin Boyle at elizabeth.boyle@campbellcompany.com

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